

Employment Opportunity

Harm Reduction Case Manager (One Year Contract)

35 hours per week

\$22.80 to \$26.37 per hour



**Regional
HIV/AIDS
Connection**

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the six surrounding counties – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are community-inspired and dedicated to positively impacting the lives of individuals and diverse communities living with, at-risk for or affected by HIV/AIDS and Hepatitis C. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Anti-Racism/Anti Oppression, Sex Positivity, Principles of Harm Reduction, Truth and Reconciliation, Holistic Health and Civil Society.

Primary Purpose of the Position and Role

To provide in-the-moment, client-centered support that helps Carepoint and Counterpoint clients living with, impacted by, or at risk of HIV/AIDS, identify and resolve problems in their everyday lives. To support and monitor clients injecting pre-obtained drugs.

Responsibilities

Reporting to the Manager of Counterpoint Harm Reduction Services, the Harm Reduction Case Manager will build rapport with and provide client-centered coaching and support on a drop-in basis to clients accessing Carepoint and Counterpoint and document these interactions with clients. You will provide practical supports for clients in the community (facilitating access to transportation, food bank, financial assistance). As scheduled, you will support and monitor clients injecting pre-obtained drugs and respond to adverse reactions and overdose events. You will be responsible to educate clients about harm reduction and health promotion, including safe injection and overdose prevention. You will also work collaboratively with a cross-disciplinary team, to identify and resolve issues and provide integrated support to clients.

Required Skills

- Case management and crisis intervention skills
- Social services knowledge and skills, including systems navigation and awareness of community resources
- Knowledge and skills related to applying the following to service delivery: Greater Involvement of People Living with HIV/AIDS, Anti-Racism/Anti Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society. Social determinants of health.
- Knowledge and skills related to working with people who are living with, at risk of or impacted by HIV/HCV; who may be vulnerable and marginalized; and may also be experiencing challenges related to mental health, addictions and homelessness
- Understanding of/experience with harm reduction-based philosophies and practice related to sexual health, substance use and sex work
- Ability to apply critical thinking skills to the practical aspects of the job by utilizing community development models/approaches to affect change that are sensitive to issues of diversity
- Excellent interpersonal and problem-solving skills with strong written and oral communication skills

Qualifications

- A College Diploma in a Social Services program or related field or 3-5 years of relevant outreach/ support experience in related social services or equivalent relevant life experience.
- Demonstrated knowledge and experience providing culturally relevant, anti-racist, anti-oppressive, queer and trans-

- affirming services, preferred
- Possess a working knowledge of addictions and have used harm reduction principles when supporting people
 - A satisfactory Vulnerable Positions Screening (Police Vulnerable Sector Check)
 - Advanced computer skills including, but not limited to Microsoft Office Suite programs and data management software
 - Lived experience that may be relevant to the position's focus on racialized/diverse communities, sexual health, harm reduction, substance use, and sex work welcomed
 - Crisis intervention training (preferred)
 - First Aid & CPR BLS (preferred)

Cover letter and resume may be submitted via email to hr@hiv aidsconnection.ca. Application deadline is Monday, September 14 at 9:00am. Please indicate in your cover letter where you saw this posting.

RHAC is committed to and adheres to the principles of the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act (AODA), Employment Standards, the Pay Equity Act, the Occupational Health and Safety Act and all other applicable legislation. We are committed to integration and to removing barriers to accessibility in the workplace. We strongly encourage applicants to apply who are living with HIV/HCV, have lived experience with substance use, addiction or sex work or who identify as a member from the First Nations, Inuit or Métis communities. Additionally we support and encourage applicants on the basis of any of the protected grounds under the Human Rights Code including but not limited to individuals age, gender identity, race, ethnicity, (dis)ability, or sexual orientation. RHAC recognizes that equitable access to employment is an agent in social change.

We appreciate all submissions; however, we will only contact those to be interviewed.

No phone calls please.