Regional HIV/AIDS Connection

Employment Opportunity

Ethno-cultural/Rural Sexual Health Educator
Full-time (35 hours weekly) from May 2017 to March 31, 2022
Salary Range: $39,500 - $42,999

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the six surrounding counties – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are community-inspired and dedicated to positively impacting the lives of individuals and diverse communities living with, at-risk for or affected by HIV/AIDS and Hepatitis C. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), anti-racism/anti- oppression, sex positivity, principles of harm reduction, holistic health and civil society.

PRIMARY PURPOSE OF THE POSITION AND ROLE

The Ethno-cultural/Rural Sexual Health Educator reports to the Director of Education. The role will develop, deliver, and evaluate outreach services and HIV, HCV and other STBBI testing campaigns among culturally, linguistically, ethnically, spiritually, and geographically diverse racialized, ethno-cultural communities (with a focus on ACB communities and seasonal/migrant workers) within the six counties RHAC serves. More specifically, the role will support the delivery of population-specific, testing-focused campaigns through community development activities, collaborative and strategic planning, and a combination of online and frontline campaign-linked outreach.

Required Skills:

- Current and extensive knowledge about HIV/AIDS/HCV/STIs, including HIV/AIDS/HCV/STI transmission/acquisition in relation to the social determinants of health
- Ability to engage and relate with culturally, linguistically, ethnically, spiritually, and geographically diverse racialized, ethno-cultural communities, with a specific focus on African, Caribbean and Black (ACB) communities and seasonal/migrant workers
- Ability to deliver programming and activities in the context of a harm reduction framework/philosophy in relation to both sexual health and substance use
- Sensitive to issues of diversity and a commitment to support the mission and philosophy of RHAC, including the ability to work with diverse at risk populations within an anti-racism / anti-oppression framework and recognize/diplomatically address homophobia, biphobia and transphobia in the context of providing HIV/AIDS STI education, prevention and awareness services

- Strong program development and delivery skills including: research skills, strong written and oral communication skills, promotion/marketing skills, networking skills, trust-building, facilitation, mediation/conflict resolution skills
- Program evaluation experience (i.e. data collection, organization and analysis)
- The ability to work well both independently and in a team environment
- Advanced computer and digital media skills including: knowledge of all Microsoft Office Suite programs, audio/visual editing programs, social media platforms (Facebook, YouTube, Twitter, Instagram, etc.), website design/maintenance and presentation software
- Community development and collaboration skills
- Demonstrated experience working with advisory committees
- Crisis intervention skills
- Event planning experience an asset
- French and/or Spanish language skills (oral, written, comprehension) preferred

Qualifications:

- Minimum 2 years working in HIV/AIDS, Hep C and STBBI prevention, health promotion, and demonstrated experience working with diverse communities; thorough understanding of HIV/AIDS, Hep C other STBBIs, safer sex and harm reduction principles and practices
- Diploma or undergraduate degree in social services or equivalent related experience in social or health services; experience with community organizing an asset
- Demonstrated experience with philosophies and practice related to both youth and adult learning principles
- Direct experience (work or volunteer) within communities of culturally, linguistically, ethnically, spiritually, and geographically diverse racialized, ethno-cultural communities, with a specific focus on African, Caribbean and Black (ACB) communities and seasonal/migrant workers preferred
- Must be able to work evenings and weekends in a variety of social and physical; regular hours, evening and weekend work along with travel and offsite meetings will be required
- A valid driver's license and daily access to a reliable vehicle for work-related duties is required
- A valid Police Vulnerable Sector Screening document is required

Cover letter and resume may be submitted via email to hr@hivaidsconnection.ca or in hard copy to #30-186 King Street, London, ON, N6A 1C7.

Application deadline is 5PM on Monday, April 3rd 2017

Regional HIV/AIDS Connection in an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of LGBMSMT2SQ+ communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions; however, we will only contact those to be interviewed.

No phone calls please.