



Regional
HIV/AIDS
Connection

Strategic Plan 2020-2023

A strategic plan for Regional HIV/AIDS Connection (RHAC) is a critical element of our organizational capacity to remain responsive to stakeholder needs, forge a pathway forward and continue our proud 35+ year legacy addressing HIV/HCV and related issues.

As we embarked on the early stages of developing a new strategic plan, the world was hit with a global pandemic. The situation quickly evolved into an unparalleled crisis and the RHAC Board of Directors determined it would be prudent to pause a longer-term planning process. As the world moves into the second year of the pandemic with continued uncertainty, the board determined the need to establish a shorter-term planning approach to focus the organization through this unprecedented period in time. The three overarching strategic directions from RHAC's most recent Strategic Plan remain relevant and offer the framework and defining themes in the short term. These strategic directions and related actions will cover an approximate 3-year arc: 2020-2023.



Developing our capacity to serve

RHAC is moving forward. On our journey to relocate our primary offices and the Carepoint program, we have overcome many obstacles. In Fiscal 21/22, RHAC will continue the relocation planning of our primary operations to 602 Queens Avenue to create a welcoming health hub with community partners. RHAC will also relocate our Carepoint Program to a permanent location at 446 York Street. Our new service delivery spaces are key to ensuring we develop our capacity to serve.



Growing our engagement

Growing our engagement means reaching the communities who may not find a clear and easy path to our programs and services. As an organization focussed on deepening our commitment to anti-racist/anti-oppressive practices, RHAC will continue to implement strategies and programming that strives to ensure our workplace reflects the diverse communities we serve. Truth and Reconciliation and addressing anti-Black and anti-BIPOC racism will be our priorities over the next 2 years and beyond!



Responding to evolving needs

The response to addressing HIV/HCV, the opioid crisis, and the needs of marginalized communities is rapidly evolving. RHAC will continue to ensure our programs are evidence-informed, centred in harm reduction, developed with the voices of persons with lived experience, and utilize the most current technologies and information that support HIV/HCV prevention and address the opioid crisis (i.e. HCV Treatment, PrEP access, HIV Self Testing, U=U, Safe Supply, and more.)