



Apply to join the Board of Regional HIV/AIDS Connection

Regional HIV/AIDS Connection (RHAC) is a volunteer-driven, non-profit, community-based organization serving London and six counties – Perth, Huron, Lambton, Elgin, Middlesex, and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for, or affected by the challenges associated with HIV/AIDS/HCV. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Peer Engagement, Anti- Racism/Anti-Oppression (BIPOC*), Sex Positivity, Principles of Harm Reduction, Holistic Health, and Civil Society.

Please click [here](#) to learn more about RHAC.

Position

Volunteer Board Member, Regional HIV/AIDS Connection (RHAC)

Duties & Responsibilities

This exciting volunteer opportunity to join this governance-focused Board involves several responsibilities:

- Understand and demonstrate your commitment to RHAC's mission, vision, values, and programming to provide governance support to this vibrant organization.
- Keep up to date with issues and trends that affect RHAC, the sector, and the region.
- Prepare for Board and special meetings by reading agendas, minutes, reports, and other documentation; actively participate in discussions.
- Attend monthly board meetings and regular committee and planning meetings with a commitment to engage in events and activities related to the fundraising and visibility of RHAC.
- Contribute your skills and knowledge by participating actively in Board and committee meetings and in work of the Board in between meetings when necessary.
- Make inquiries when clarification or more information is needed.

- Understand, review, and monitor RHAC's financial affairs including: annual budget; financial statements; and quarterly reports.
- Monitor the progress of duties and responsibilities delegated to the Executive Director.
- Oversee and ensure that operational policies comply with standards set by the Board.
- Openly disclose any potential conflicts of interest.
- Understand and maintain confidentiality.
- Ensure the organization is complying with all legal and regulatory requirements.

Qualifications & Requirements

- Resident of the geographical area RHAC serves: London/Middlesex; Perth; Huron; Elgin; Lambton; or Oxford.
- Willingness to always act in the best interest of the whole organization, balancing the needs of the Board, its staff, its clients and the diverse communities served by RHAC.
- Persons living with HIV/HCV, members of 2SLGBTQIA+ communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethnocultural communities, and persons with dis/abilities are encouraged to apply.
- Knowledge of/interest in community development, particularly in the health sector.
- A commitment to RHAC's mission, vision, and values including policy statements and strategic directions ([Click here to view our current Strategic Plan](#)).
- A commitment of time, focus, and engagement as outlined above
- Openness to learning.
- Current Police Check within the last 6 months.
- Previous Board or Committee experience would be considered an asset.
- Connections to the diverse communities served by RHAC, and/or to RHAC's community partners is considered an asset.

Term & Time Commitment

RHAC Board Members can serve up to 3 consecutive two-year terms. Time commitment is 4-5 hours per month plus committee work as required.

Benefits of RHAC Board Membership

- The satisfaction of making a difference in the community.

- An opportunity to engage with and learn from individuals of diverse backgrounds.
- Enhance development of effective decision-making and communication skills.
- Develop increased understanding of group dynamics and working relationships.

To Apply

Prospective board members are asked to submit their resume and letter of interest to hr@hivaidconnection.ca by **April 12, 2024 @ 4:00pm.**

Please include your contact information and answer the following questions:

- Why are you interested in serving as a member of Regional HIV/AIDS Connection's Board of Directors
- What are your connections to individuals and diverse communities served by RHAC?
- Can you give an example of how you might have to act in the best interest of the whole organization, at times balancing the needs of the Board, its staff, its clients and the diverse communities served by RHAC?
- Briefly describe your experience as a committee or board member of a non-profit organization.
- What skills, experience or perspective would you bring into board decisions and policy development?
- Do you presently hold membership with RHAC, and are you aware of any potential conflicts of interest if you are elected to serve on the Board of Directors of RHAC?

RHAC recognizes that a diverse workforce and board of directors is critical to realizing our vision and accomplishing our mission. Accordingly, we strive to attract, develop, and retain highly-talented employees and board members from diverse backgrounds to meaningfully engage, empower and support the priority communities we connect with and serve. We strongly encourage people living with HIV/HCV, members of African, Caribbean, Black and other racialized communities, members of First Nations, Inuit or Métis communities, members of 2SLGBTQIA+ communities, people living with disability/disabilities, people living with chronic illnesses, members of diverse faith communities, and people with diverse lived/living experiences (including, but not limited to: with substance use, addiction, sex work, and/or incarceration) to apply. We welcome and encourage you to introduce yourself, your story and your lived/living experiences to your level of comfort in your application.

RHAC is committed to and adheres to the principles of the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act (AODA), Employment Standards, the Pay Equity Act, the Occupational Health and Safety Act and all other applicable legislation. We are committed to integration and to removing barriers to accessibility in the workplace. Additionally, we support and encourage applicants on the basis of any of the protected grounds under the Human Rights Code including but not limited to age, gender identity, race, ethnicity,

disability, or sexual orientation. RHAC acknowledges that equitable access to employment is an agent in social change.

**BIPOC – Black, Indigenous, People of Colour*

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