

Apply to join the Board of Regional HIV/AIDS Connection

Regional HIV/AIDS Connection (RHAC) is a volunteer-driven, non-profit, community-based organization serving London and six counties - Perth, Huron, Lambton, Elgin, Middlesex, and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for, or affected by the challenges associated with HIV/AIDS/HCV. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Peer Engagement, Anti- Racism/Anti-Oppression (BIPOC*), Sex Positivity, Principles of Harm Reduction, Holistic Health, and Civil Society.

Please [click here](#) to learn more about RHAC.

Position

Board Member, Regional HIV/AIDS Connection (RHAC)

Duties & Responsibilities

This exciting volunteer opportunity to join this governance-focused Board involves a number of responsibilities:

- Understand and demonstrate your commitment to RHAC's mission, vision, values, and programming to provide governance support to this vibrant organization
- Keep up-to-date with issues and trends that affect RHAC, the sector, and the region
- Prepare for Board and special meetings by reading agendas, minutes, reports, and other documentation; actively participate in discussions
- Attend monthly board meetings and regular committee and planning meetings with a commitment to engage in events and activities related to the fundraising and visibility of RHAC
- Contribute your skills and knowledge by participating actively in meetings and committee work
- Make inquiries when clarification or more information is needed
- Understand, review, and monitor RHAC's financial affairs including: annual budget; financial statements; and quarterly reports
- Openly disclose any potential conflicts of interest
- Understand and maintain confidentiality
- Ensure the organization is complying with all legal and regulatory requirements

Qualifications & Requirements

- Resident of the geographical area RHAC serves: London/Middlesex; Perth; Huron; Elgin; Lambton; or Oxford
- Current Police Check within the last 6 months
- Fulfill a specific skill set needed in the current Board complement. People with a background in **law and finance** are encouraged to apply
- Knowledge of/interest in community development, particularly in the health sector

- A commitment to RHAC's mission, vision, and values including policy statements and strategic directions ([Click here](#) to view our current Strategic Plan)
- A commitment of time, focus, and engagement as outlined above
- Openness to learning
- Previous Board or Committee experience would be considered an asset

Term & Time Commitment

RHAC Board Members can serve up to 3 consecutive, two-year terms. Time commitment is 4-5 hours per month plus committee work.

Benefits of RHAC Board Membership

- The satisfaction of making a difference in the community
- An opportunity to engage with and learn from individuals of diverse backgrounds
- Enhance development of effective decision-making and communication skills
- Develop increased understanding of group dynamics and working relationships

To Apply

Prospective board members are asked to submit their resume and letter of interest to hr@hivaidconnection.ca by **June 25, 2021 @ 5:00pm**.

Please include your contact information and answer the following questions:

- Why are you interested in serving as a member of Regional HIV/AIDS Connection's Board of Directors?
- Briefly describe your experience as a committee or board member of a non-profit organization.
- What skills, experience or perspective would you bring into board decisions and policy development?
- Do you presently hold membership with RHAC, and are you aware of any potential conflicts of interest if you are elected to serve on the Board of Directors of RHAC?

Regional HIV/AIDS Connection is an equal opportunity organization. We strive to build an inclusive workforce and board of directors that reflects the rich diversity of the community we live in and serve. To this end, we encourage applications from persons living with HIV/HCV, members of 2SLGBTQIA+ communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

RHAC recognizes that a diverse board of directors and work force is critical to accomplishing our mission. Our goal is to attract, develop, and retain highly talented employees or board members from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. We strongly encourage applications from the 2SLGBTQIA+ and BIPOC communities, and diverse backgrounds that meet the requirements of our recruitment postings. We suggest applicants introduce themselves, their stories and lived experiences in their cover letter to their level of comfort.

*BIPOC – Black, Indigenous, People of Colour